

VCOSS

Victorian Council of Social Service

ABN 23 005 014 988

Financial Report
1 July 2010 – 30 June 2011

VICTORIAN COUNCIL OF SOCIAL SERVICE

ABN 23 005 014 988

DIRECTORS' REPORT

Your directors of the Victorian Council of Social Service ("the Company") present this report to the members of the company for the year ended 30 June 2011.

Directors

The names of each person who has been a director during the year and to the date of this report are:

<u>Name</u>	<u>Special Responsibilities</u>	<u>Appointed / Resigned</u>
Melissa Afentoulis	Member of the Strategic Policy Committee Member of the Membership Committee	Resigned 22 November 2010
Stella Avramopoulos		Appointed 29 April 2011
David Brant	Member of the Strategic Policy Committee Member of the Membership Committee	
Michelle Burrell		Appointed 22 November 2010 Resigned 11 February 2011
Micaela Cronin	President from 26/11/2010 Member of the Finance, Audit and Risk Committee (from 26/11/2010)	
Georgie Ferrari	Member of the Finance, Audit and Risk Committee	
Anthony Lang		
John Lawrence		
Paul McDonald		Appointed 22 November 2010
Eric Passaris	Treasurer Chair of the Finance, Audit and Risk Committee	
Barry Pullen	Chair of Strategic Policy Committee	
Dale Renner	Chair of Membership Committee	
Anne Somerville	Member of the Strategic Policy Committee	Ceased 22 November 2010
Marilyn Webster	President from 28/11/08-26/11/2010 Vice President Member of the Finance, Audit and Risk Committee (until 26/11/2010) Member of the Strategic Policy Committee	
Jodie Willmer	Member of the Finance, Audit and Risk Committee	

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Company Secretary

Catherine Beverley Smith held the position of company secretary at the end of the financial year: 2010-2011.

The objectives of the organisation are:

1. Working towards the reduction and eventual elimination of social and economic disadvantage in Victoria;
2. Promoting co-operation between organisations and individuals involved in the field of social and community services in Victoria; and
3. Working towards a united Australia that respects this land of ours, values the Aboriginal and Torres Strait Islander heritage, and provides justice and equity for all.

To achieve the organisations objectives, VCOSS maintains a four year Strategic Plan (2011-14). The Strategic Plan articulates the guiding principles and activities to achieve the organisations strategic directions which are:

- Advocate for social justice;
- Build a strong community sector;
- Strengthen our public presence;
- Collaborate for greater impact;
- Sustain a healthy organisation.

To facilitate the effective implementation of the Strategic Plan, the Management Team develop an annual Operational Plan which stipulates the organisations activities against the four year strategic directions in the form of measurable targets. As part of the annual planning cycle, the Management Team systematically monitor the organisations achievements against the Operational Plans targets.

The progress of the Operational Plan's yearly targets are monitored and reported to the Board of Directors through the monthly KPI Report. The KPI Report outlines the operational activities completed by the Policy, Sector Development and Corporate Services Team that will contribute and/or culminate in to the achievement of the organisations long term strategic directions.

To further support the Chief Executive Officer in the monitoring and delivery of the organisations objectives the Board of Directors have established two standing committees: Strategic Policy; and Finance, Audit and Risk Management. The aim of the Finance, Audit and Risk Committee is to promote a risk and compliance culture across VCOSS. The Committee provides an efficient mechanism for focusing the organisation on verifying and safeguarding the integrity of the organisation's financial and risk reporting and management. The aim of the Strategic Policy Committee is to lead strategic policy development and policy innovations in the context of the current Strategic Plan.

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Information on Directors

Melissa Afentoulis	Board member since June 2004. Over 26 years experience in the community sector with a particular interest in local community affairs, ethnic affairs and women's rights.
Stella Avramopoulos	Board member from April 2011. Chief Executive Officer of Kildonan UnitingCare. 17 years experience in the business, community services, local and state government sectors including: corrections, youth, families services and organisational development. MBA, BA (Criminology), Dip Com Just Studies.
David Brant	Board member since December 2006. Community activist working on issues at local, national and international levels. Principle battler for 2008-10 universal/accessible housing. Member VCOSS strategic sub committee and community round table. Inaugural Chair of the Vision Australia Client Representative Council.
Michelle Burrell	Board member from November 2010. Former Chief Executive Officer of Council to Homeless Persons. Over 25 years experience in international and domestic community sectors. ML, LLB, BSW.
Micaela Cronin	Board member since October 2005. Chief Executive Officer of MacKillop Family Services. Over 21 years experience in the community sector, include.ng; domestic violence and women's services, drug and alcohol, homelessness, youth, counselling and support services. Grad Dip CD, BSW and currently completing an MBA.
Georgie Ferrari	Board member since 2006. CEO of the Youth Affairs Council of Victoria. Over 15 years experience in the not for profit sector in New Zealand, NSW and Victoria in the areas of youth, health, housing, community education and violence prevention. MA (Policy and Management), BA (Gender Studies).
John Lawrence	Board member since 2009. Executive Director of UnitingCare Gippsland. John maintains a strong background in community health, childrens' and family services, vocational education and aboriginal health; and is a Fellow of the Australian Institute of Company Directors.
Tony Lang	Board member since 1998. Barrister, BA (Hons), LLB.
Paul McDonald	Board member from November 2010. Extensive experience in the welfare, community and government sectors including: child, youth and families, homelessness, drug and alcohol services. Former Executive Director of Children, Youth and Families Division at the Department of Human Services. MSW, Dip YW.
Eric Passaris	Board member since 2002. Member of the Institute of Chartered Accountants in Australia and of CPA Australia. Registered Company Auditor. B Ec.
Barry Pullen	Board member since 2002. Former Minister for Housing, Education, and Conservation & Environment, Victorian Labor Government.

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DIRECTORS' REPORT

Information on Directors (cont'd)

Dale Renner	Board member since May 2008. Director, Brand Services of Growth Solutions Group. Marketing and brand strategy consultant with 13 years international experience. LLB (Hons), B Ec.
Anne Somerville	Board member since October 2009. Director of Health and Wellbeing at G21. Over 31 years experience in the not for profit and government sector in overseas aid, youth services, womens' and community health.
Marilyn Webster	Board member since 1999. Has 34 years experience in community services sector. BA, DIP Soc Stud, Dip App Sci, AASW.
Jodie Willmer	Board member since 2009. Chief Executive Officer at Travellers Aid Australia since 2006 and President of Emergency Relief (ER) Victoria Inc. Cert IV in Governance.

Meetings of Directors

During the financial year, 11 meetings of directors were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Eligible to attend	Attended
Melissa Afentoulis	2	1
Stella Avramopoulos	2	1
David Brant	11	11
Michelle Burrell	2	1
Micaela Cronin	11	8
Georgie Ferrari	11	8
Anthony Lang	8	8
John Lawrence	11	11
Paul McDonald	7	6
Eric Passaris	11	8
Barry Pullen	11	8
Dale Renner	11	8
Anne Somerville	2	1
Marilyn Webster	11	8
Jodie Willmer	11	10

An individual director may seek leave from the Board to be absent from one or more meetings. During the financial year, the following directors took approved leave of absence:

Melissa Afentoulis – 2 meetings

Anthony Lang – 3 meetings

Anne Somerville – 2 meetings

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DIRECTORS' REPORT

Meetings of Committees

Finance, Audit and Risk Committee

During the financial year, 10 meetings of the Finance, Audit & Risk Committee were held. Attendances by directors whom are members of the Committee during the year were as follows:

	Finance, Audit and Risk Committee Meetings	
	Eligible to attend	Attended
Eric Passaris	10	8
Micaela Cronin	5	4
Georgie Ferrari	10	7
Marilyn Webster	5	5
Jodie Willmer	5	3

Strategic Policy Committee

During the financial year, 3 meetings of the Strategic Policy Committee were held. Attendances by directors whom are members of the Committee during the year were as follows:

	Strategic Policy Committee Meetings	
	Eligible to attend	Attended
David Brant	3	3
Micaela Cronin	3	1
Barry Pullen	3	3
Marilyn Webster	3	2

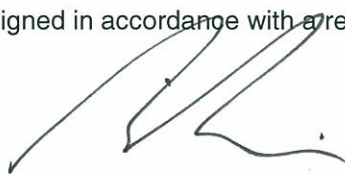
Limitation of Members Liability

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At 30 June 2011, the collective liability of members was \$8,080 (2010: \$8,800)

Auditors Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 6.

Signed in accordance with a resolution of the Board of Directors:



Micaela Cronin
President



Eric Passaris
Treasurer

Signed this ^{30th} day of September 2011.

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Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2011, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Ian A. Duff
Registered Company Auditor



MDHC Audit Assurance Pty Ltd

Signed in Hawthorn, this 30 day of September 2011.